



Orange County

LAND TRUST

Job Title: Environmental Education Intern

Term: Immediate – September 2026; specific start stop dates are flexible

Pay Rate: \$2000 stipend

Position Description

The Orange County Land Trust (OCLT) seeks a motivated and creative intern to develop experiential, environmental education lesson plans for use at two of four OCLT preserve properties. This project is central to OCLT's mission of stewardship and community engagement, offering a concrete deliverable that will launch a new public education initiative for our organization.

Key Responsibilities and Project Focus

This internship will be project-based, centered on developing distinct, age-appropriate lesson plans.

- **Curriculum Development:** Research, design, and write a comprehensive, original, and experiential lesson plans. The plans must be uniquely tailored to the natural features, ecosystems, or history of two of the following OCLT Preserves:
 - Birnberg Preserve
 - Fuller Mountain Preserve
 - Hamptonburg Preserve
 - Moonbeams Preserve
- **Experiential Learning Design:** Ensure the lesson plans incorporates hands-on, nature-based activities (e.g., scavenger hunts, sensory explorations, basic ecology experiments) to foster an appreciation for nature and encourage good environmental stewardship.
- **Volunteer Usability:** Write the lessons to be clear, structured, and easily executable by a volunteer leader, potentially a retired school teacher, including:
 - Learning Objectives
 - Materials List
 - Detailed Activity Steps/Script
 - Estimated Time per Activity
 - Safety/Preparation Notes for the volunteer
- **Site Visits:** Conduct at least two introductory site visit to two of the four preserves to inform the lesson plan content and logistics (transportation/stipend assistance negotiable).
- **Pilot Testing/Review:** Present drafts of the lesson plans for review and feedback, and potentially lead a small pilot session of one lesson (if feasible).

Required Skills and Qualifications

The ideal candidate will be an undergraduate or graduate student with a focus in: Environmental Studies, Elementary Education, Secondary Education, Biology, English (Creative Writing/Technical Writing), or a related field.

- Excellent written and verbal communication skills.
- Demonstrated interest in environmental education and conservation.
- Ability to work independently and manage a long-term project with clear deadlines.
- Creativity and experience in developing engaging materials for children.
- Proficiency with standard office software (Word, Google Docs, etc.).

Application Instructions: Please send an email with the subject as your ‘last name’ and ‘Education intern’ to info@oclt.org along with your resume, preferred start and end date, and if you are able to commute. Applications will be reviewed starting May 5th, and the position will remain open until filled.

The Orange County Land Trust, Inc. is an equal opportunity employer and does not discriminate on the basis of race, color, religion, creed, gender, gender expression, age, national origin, ancestry, disability, marital status, sexual orientation, gender identity, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of board members, other volunteers, contractors and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, board members, other volunteers, contractors, and vendors.